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Rowe School Committee Meeting
Executive Session
November 9, 2004

On a roll call vote, Lisa Danek Burke moved and Margaret Woodside seconded to enter into executive session at 7:10 PM for the purpose of discussing strategies for upcoming negotiations with the Rowe Elementary Teachers' Association: Lisa Danek, yes; Margaret Woodside, yes.

Also in executive session: Dr. Alan D. Genovese, Superintendent; Bob Clancy, Principal, Sheila Furgerson, Board of Selectmen Representative, and Fred Dupere, Legal Counsel.

The committee reviewed items that may have merit for consideration during negotiations. Items discussed were salary increases, Lexington Plan, modifications to the "buy back" sick day article, adding more days to the work calendar, identifying language barriers in the contract that may inhibit student learning and others. There was also some discussion on adding days to the sick bank.

After discussion, the committee selected some potential dates to offer the teachers for negotiations and it was agreed that the attorney would send a letter confirming the opening of the contract for negotiations. The principal would informally attempt to confirm the dates selected. If agreed upon the superintendent will post the meeting dates. The negotiating subcommittee will meet from 4 to 4:30 prior to negotiation sessions that will convene from 4:30 to 6:30 PM. The school committee meeting will follow.

Lisa Danek Burke will be a member of the negotiating team. It is expected that the superintendent, business administrator, and legal counsel will also be present.

On a motion by Lisa Danek Burke, seconded by Margaret, the committee on a roll call vote exited executive session at 8:12 PM to continue the regular business in open session. Lisa Danek Burke, yes; Margaret, yes.

Respectfully submitted,

Alan D. Genovese, Superintendent and appointed executive session minute transcriber.